

press release

Standard Chartered Bank Origination and Client Coverage (OCC) Staff respond to public appeal

Friday 11 November 2011

Today staff from Standard Chartered Bank's OCC unit donate a wheelchair, pampers and foodstuff to 11-year old Ngoni Mukurechaza. In August 2011, Mr and Mrs Mukurechaza of Nyazura made a public appeal requesting assistance for their son, Ngonidzashe. Ngonidzashe suffers from hydrocephalus and requires a wheelchair to help him get around.

The OCC unit has responded to this appeal as part of their community month activity. Community month activities have been running in Standard Chartered Bank for the past 11 consecutive years. Under this programme numerous charity organizations and families around the country are not only provided with donations but staff personally commit some free time to spend with children or adults who are in desperate need of love and attention. The team's response has also encouraged other well-wishers as a physiotherapist, Jeffrey Shonhiwa, has offered to give Ngoni free sessions of physiotherapy in the hope of making Ngoni's life better.

At Standard Chartered we are very passionate about relationship building and we believe we are Here for our communities. Recently, the Bank introduced Staff Volunteering programme where three 'volunteer days' are given to each staff member per year, in addition to annual leave. These days are for staff to go out into the communities in which we operate. Standard Chartered's decision reinforces the bank's commitment to contribute positively to the economies and communities where it operates, a key part of its Here for good brand promise.

Employee Volunteering is important to Standard Chartered Bank, as it gives staff members the opportunity to be active in assisting the communities in which they live. Staff members identify causes they are passionate about and are allowed to take time off to participate in various initiatives of their choice.

The potential impact is significant as Standard Chartered employs 75,000 people world-wide. Since 2007, employees have donated US\$18 million worth of time to community projects across Standard Chartered's footprint. In 2009, combined volunteering days amounted to 73 years' of employee time.

Standard Chartered's commitment to employee volunteering stems from the substantial benefits that it brings not only to local communities but also to employee engagement. Volunteering also enables employees to enhance their skills outside of their usual business roles. Volunteering and commitment to communities is cited as a key driver for joining and staying with the bank for many employees.

Standard Chartered Bank , Executive Director ,OCC for Zimbabwe ,Mr Samuel Nhakaniso said: *"Employee Volunteering is important to Standard Chartered Bank, as it gives staff members the opportunity to be active in assisting the communities in which they live. Staff members identify causes they are passionate about and are allowed to take time off to participate in various initiatives of their choice. Today's handover to the Mukurechaza family is one such example and we hope it will go a long way."*

Other examples include gardening, cleaning of orphanage premises, cooking at Old People's homes and spending quality time with the under-privileged.

Standard Chartered also encourages employees to donate time to its own global community investment programmes, including:

- Living with HIV - a programme designed to combat the disease through educating over a million people worldwide
- Seeing is Believing - a unique partnership between the Bank, the International Association for the Prevention of Blindness and local NGOs to deliver eye care for 20 million people in deprived communities
- Nets for Life – a programme which aims to eliminate malaria in affected countries.

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Notes to the Editor:

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With 1700 offices in 70 markets, Standard Chartered offers exciting and challenging international career opportunities for its 75,000 staff. It is committed to building a sustainable business over the long term and is trusted worldwide for upholding high standards of corporate governance, social responsibility, environmental protection and employee diversity. The Bank's heritage and values are expressed in its brand promise, 'Here for good'.

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